

OCCUPATIONAL HEALTH AND SAFETY POLICY



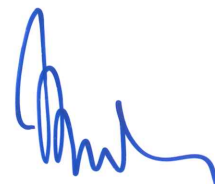
Torrent Power Limited - Distribution (TPL-D) is committed to be a leader in Occupational Health and Safety performance among globally leading power distribution companies.

TPL-D is committed to comply with legal and other requirements related to Occupational Health & Safety and provide safe & healthy working environment to all its employees and stakeholders.

TPL-D aims to ensure 'ZERO ACCIDENT & INCIDENT' and to be at the forefront of imbuing the safety culture by setting new benchmarks in the field of Occupational Health and Safety.

TPL-D shall endeavor to:

- > Adopt and maintain management systems designed to continually improve occupational health and safety performance.
- > Eliminate hazards, manage risk and opportunity to prevent work related injury, ill health and property damage and provide safe and healthy working environment.
- > Involve employees and other stakeholders in maintaining a safe and healthy work environment through consultation and participation.
- > Encourage safe behavior of stakeholders to promote safety culture and enhance their wellbeing.
- > Ensure safety requirements are being incorporated during procurement of new or changes to existing equipment and services.
- > Provide necessary information, instruction, training and supervision on continual basis to develop and maintain highly competent workforce and to other stakeholders as relevant.
- > Provide a framework for establishment of objectives & targets and ensure availability of information and necessary resources to continually improve them.
- > Ensure that appropriate resources are available to fully implement OH&S policy and review the policy's relevance periodically.



Sudhir Prasad
Executive Director

Date: 19-08-2023