

## PURPOSE

Transforming lives through efficient and innovative energy solutions for a sustainable future

## VISION

To be a world-class integrated energy company powering India responsibly and sustainably

## MISSION

- Reducing GHG emissions through diversifying the energy mix
- Building a safe and secure workplace to achieve the aspiration of zero-harm
  - Improving customer safety, satisfaction and experience
- Improving employee satisfaction through work-life balance and planned career development initiatives
  - Contribute positively to the communities where we operate
- Building a culture of sustainability and responsibility while achieving excellence across operations and leveraging technological capabilities

## CORE VALUES



Integrity



Passion for excellence



Participative decision making



Concern for society & environment



Fairness with Care



Transparency

## STRATEGIC THEMES



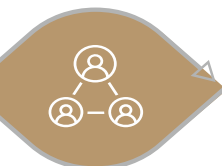
**ST 1**

Invest in Company's Growth Engine



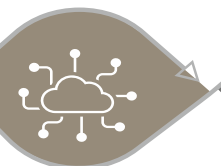
**ST 2**

Operational Excellence



**ST 3**

Empowered Stakeholders



**ST 4**

Deploy Digital Technologies



**ST 5**

Responsible Actions